

CITY PROPOSAL #1- SALARY STEP STRUCTURE AND MOVEMENT

Effective the first payperiod of payroll calendar year 2010, the salary steps for all classifications represented by ABMEI will change from approximately 5% in between each step to approximately 2.5%. As a result of this, the number of steps for all classifications represented by ABMEI will increase from 5 to 9.

This proposal is not intended to increase or decrease the maximum or minimum step of any classification represented by ABMEI.